U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

# FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U 12633	2. Fiscal Year Covered From:		
	1 / 1 / 2004   Through: 12 / 31 / 2004.		
3. Name and address of person filing.	Name, file number, and address of labor organization.		
Name SUSAN D CARLSON	Name TEAMSTERS UNION LOCAL 381		
	Labor Organization File Number 033-659		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any		
Street 1881 WILLOW RD.	Street 115 W. BUNNY AVE.		
City ARROYO GRANDE	City SANTA MARIA		
State California ZIP Code + 4 93420-5823	State California ZIP Code + 4 93458-2805		
5. Position in labor organization.  OFFICE MANAGER			
Enter appropriate data below if, during the past fiscal year, you or your spo (except as specified in the exclusion of the ex	isions set forth in the instructions):		
monetary value from an employer whose employees your organizati	on represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.		
Name and address of Employer (including trade name, if any).	ADMINISTERS INSURANCE & PENSION PLANS. REP COMES		
Name SOUTHWEST ADMINISTRATORS	TO LOCAL 381 TWICE MONTHLY TO ASSIST MEMBERS. LUNCH JAN. 5, FEB. 2, MAR. 1, MAR. 15, APR. 5, MAY 3, MAY		
Trade Name, if any:	17, JUN. 7, JUN. 21, JUL. 19, AUG. 2, SEP. 20, OCT. 4, OCT. 18, NOV. 1, NOV. 15, DEC. 6, DEC. 20.		
P.O. Box, Bldg., Room No., if any P. O. BOX 1121	7.b. Amount.		
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State California ZIP Code + 4			
	nature		
15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complete. (See the se	ring documents), has been examined by the signatory and is, to the best of the		
signed SwanD Carlson	on 8/10/05 (805)922-7875		
	Date Telephone Number		

Name of Person Filing SUSAN CARLSON	File Number U-
B. Held an interest in or derived income or economic benefit with monetary values substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is actifully active active active and part of which consists of buying from or selling or leasing directly or included ing with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or directly to, or otherwise
8. Name and address of Business (including trade name, if any).  Name UNION PLAZA CORPORATION  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 115 W. BUNNY AVE.  City SANTA MARIA  State California ZIP Code +4 93458-2805	9. Business deals with:  a. Labor Organization  b. Trust  c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
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C. Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money	
13.a. Name and address of Employer or Labor Relations Consultant	14.a. Nature of payment.
(including trade name, if any).  Name  Trade Name, if any:	
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Name of Person Filing SUSAN CARLSON		File Number U-

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#### Part B Continuation Page

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Name of Person Filing SUSAN	CARLSON	 	File Number <b>U</b> -	

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Name of Person Filing SUSAN CARLSON	File Number U-
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# Attachment to 2004 LM-30 Report

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In the 1970s, the leadership of Teamsters Union Local 381 (the local) felt that there was a need for a low-income residence in the Santa Maria area. They approached the federal government and negotiated a financial arrangement. It was part Urban Renewal and part Housing and Urban Development (HUD). In 1975, a HUD loan was signed and the project began. The local became the overseer of the Union Plaza apartment complex through the Union Plaza Corporation Board of Directors. The apartment complex is self-managed by the Union Plaza Corporation.

The Union Plaza Corporation bylaws require that the Board of Directors be made up of members of the local (three union members on the Board). The Corporation bylaws allow the principal officer of the local to be the principal officer of the Union Plaza Corporation. The local is financially responsible for the three-million-dollar loan that financed the project in 1975. The Union Plaza apartment complex pays the mortgage through a HUD loan, but, should they ever default, the local becomes responsible. The bylaws require that the money of the local be separate from the money of the Union Plaza Corporation. Both of these organizations have separate operations and bank accounts from the Union Plaza Apartments. Each of these organizations is a "not-for-profit" organization. The Union Plaza Corporation manages the apartment complex for the local. The employees of the apartment complex are covered under a collective bargaining agreement between the local and the Union Plaza Corporation.

# DISCLAIMER

The transactions, dealings, and interests that are reported in the attached Form LM-30 represent my good faith effort to reconstruct any reportable occurrences for calendar year 2004. Some items may have been unintentionally omitted. If, in the future, it comes to my attention that there is a matter which should have been reported for calendar year 2004, I will file an amended Form LM-30.

SwanD. Carlyon	8-15-05
Signature	Date